

# 26 - Saughall Massie Community Fire Station

Community Risk Management Plan 2024-25

## Operational Preparedness

Our team will:

Complete all core skills courses at our Training and Development Academy.

Utilise the Station Training Planner to complete all Safe Person Assessments and MerseyFire Learn modules to maintain theoretical and practical skills.

Encourage and develop new firefighters and new ranks to become competent and confident in their roles.

Complete two off station Training Exercises, highlighting local risks.

Support wider risk training and exercising when required.

Understand local risks, capturing risk information as part of Site-Specific Risk Inspections (SSRI).

Utilise the Provision of Operational Risk Information (PORIS) methodology as an assessment tool to evaluate local risk sites.

Maintain high standards of appliance care including cleaning, testing of equipment and fault reporting.

## Operational Response

Our team will:

Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile, coinciding with our monthly reportable Performance Indicators.

Continue to undertake on station training in line with Service Themes, which will be quality assured by Station Managers.

Adhere to all Service Instructions, Standard Operating Procedures and guidance to provide a professional service.

Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the OSHENS system.

Continue to develop knowledge and skills in relation to local risk.

Undertake operational training each shift and utilise Operational Assurance bulletins and case studies to maintain wider knowledge and understanding.

Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises through Operational Assurance Department.

## Prevention and Protection

Our team will:

Actively target the most vulnerable in our community by working with our partners and use local knowledge to carry out Home Fire Safety Checks.

Continue to deliver advice, support and reassurance for the elderly or vulnerable within our communities.

Work with The Beacon Project teams to continue our commitment to Youth Engagement.

Carry out Community Reassurance Campaigns in accordance with risk, demand and vulnerability.

Support National Safety Campaigns throughout the year working with our partners and communities.

Carry out Prevention Talks in places such as Schools, Youth Centres, and Sheltered Accommodation to promote our safety messages.

Develop working relationships with the rural community to reassure, educate and promote our safety message.

Work with local businesses and complete Simple Operational Fire Safety Assessments (SOFSA), to promote safety in the workplace and to reinforce Fire Safety Legislation.

## People

Our team will:

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

Contribute to Service Positive Action via signposting to "District Have a Go Days"

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**Our Vision:** To be the best Fire and Rescue Service in the UK – One team putting its communities first.

**Our Purpose:** Here to Serve. Here to Protect. Here to keep you safe.

**Our Aims:** To Protect, Prevent, Prepare and Respond

**OUTCOMES** are the impact our actions have on the community such as reducing incidents.

**OUTPUTS** are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target 2025/26
All Fires	210		Site Specific Risk Information (SSRIs)	44
All Primary Fires	57		Home Fire Safety Checks	2076
Accidental Dwelling Fires (ADFs)	26		HFSC's delivered to over 65's (60% of HFSC target)	1246
Deliberate Vehicle Fires	3		Waste & Fly Tipping	12
All Secondary Fires	153		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	93		Simple Operational Fire Safety Assessments	80
AFA's in Non Domestic Premises	6		Off Station Exercising	2
% ADF No Smoke Alarm	95.0%		Community Events	2
Alert to Mobile	94.3%	95%		

The targets are based on 5 years performance data.  
\*Targets for 25/26 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities